

# Appendix 1: NIHR CL Supplementary Person Specification

This person specification should be used in conjunction with a person specification for assessment of clinical competences.

	ESSENTIAL	DESIRABLE	WHEN EVALUATED
<b>ELIGIBILITY</b>	<p>Evidence of achievement of Foundation competences or equivalent.</p> <p>Candidate must be at ST3 or above.</p> <p><b>Must hold a higher degree</b> (MD, PhD or equivalent) in a <b>relevant</b> subject area.</p> <p>Evidence of good progress in clinical training and that completion of specialty training* may be accommodated either during or after the 4 year period of the NIHR CL award (*Not applicable to fully qualified GP candidates).</p>	<p>Evidence of commitment to GMC specialty.</p> <p>Intercalated honours degree and/or additional qualifications e.g. MSc etc.</p>	Application Form
<b>KNOWLEDGE &amp; ACHIEVEMENTS</b>	<p>Demonstration of acquisition of the level of knowledge and skills necessary for the achievement of Foundation and clinical (matched to the entry level) competencies or equivalent.</p> <p>Demonstration of the potential for scientific independence and the ability to lead a research team.</p> <p>Potential to become a leader in chosen field.</p>	<p>Knowledge of the centre hosting the research and how this is best placed to support the research, education and training needs.</p> <p>Prizes or distinctions.</p> <p>Presentation of work at a national or international meeting.</p> <p>Significant publications in peer reviewed journals.</p>	Application Form and Selection Centre
<b>EDUCATIONAL &amp; PERSONAL ASPECTS</b>	<p>Demonstration of understanding, and commitment to, an academic career.</p> <p>Indication of medium and long-term career goals.</p> <p>Demonstration of educational reasons for applying for the Clinical Lectureship Programme.</p>		Application Form
<b>PROFESSIONAL SKILLS</b>	<p>Evidence of team working skills.</p> <p>Evidence of leadership potential.</p>		Application Form and Selection Centre